

Carencro Municipal Fire and Police Civil Service Board

Meeting held on November 16, 2020 @ 10:00 a.m.

@ Carencro City Hall, 210 E St Peter St

Present were: Walter Cain Smith- Chairman
Todd Olivier- Co-chairman
Brian Viator- Governing Authority Board Member
Keith Thibeaux, Police Department Rep

Absent Andrew Herban- Fire Department Rep

Also present: Mayor Glenn Brasseaux
Fire Chief David Mouton
Police Chief David Anderson
Karen Savant, Secretary

Meeting called to order by Chairman Smith @ 10:06 a.m. Meeting held per Governor John Bell Edwards Proclamation signed on March 26, 2020. (# 37 JBE 2020), extension.

1. Todd Olivier made a motion to dispense of reading the minutes and approve the meeting minutes from November 3, 2020, seconded by Brian Viator, all in favor.

New business

- a. 1. Todd Olivier made a motion to approve the emergency rule extension for all police and fire civil service employees, seconded by Keith Thibeaux, all in favor.
The rule is as follows;

SPECIAL LEAVE: COVID-19: Emergency Rule

Pursuant to the authority granted in L.R.S. 33:2478 and L.R.S. 33:2538, the board proposes the following rule adoption applicable to all municipal fire and police civil service employees and any civil service municipality, parish, or fire protection district employee who is exposed to COVID-19:

Special Leave

An employee who suffers an injury or illness arising out of and in the course of employment, shall not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) Is quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure
- b) Receives a COVID-19 diagnosis from a physician.
- c) Receives a presumptive positive COVID-19 test.
- d) Receives a laboratory-confirmed COVID-19 diagnosis.

Duration of Rule

This Rule is effective prospectively from November 16, 2020. The provisions of this Rule shall expire 120 days after adoption by the board.

Todd Olivier made a motion to adjourn the meeting, Keith Thibeaux seconded, all in favor. Chairman Smith adjourned the meeting at 10:08 a.m.

Minutes submitted by

Karen Savant, Secretary

November 16, 2020



Walter Cain Smith II, Chairman